

### THE COOPERS' COMPANY AND COBORN SCHOOL

Love as Brethren

	Name of School	The Coopers' Company and Coborn School
	Policy review Date	June 2024
	Date of next Review	June 2025
and the second s	Who reviewed this policy?	Mr Mark Duncan
	Approved by The Governing Board	June 2024

### Year 7-11

#### School Uniform Policy Academic Year 2024-2025

Please note the school has two separate uniform policies.

Details of the uniform for Years 7-11 can be found on pages 2-10

Details of the uniform for the Sixth Form can be found on pages 11-20

Our uniform suppliers are:

Main School Uniform	PE Kit
e.g. blazers/skirts/ties/shirts/blouses/house badges	e.g. all items of required PE kit
Stevensons	CP Leisurewear
Tel: 01727 815700	Tel: 07714 237 722
Email:	Email: <u>sales@cpleisurewear.com</u>
customerservices@stevensons.co.uk	Website: www.cpleisurewear.com
Website: www.stevensons.co.uk	

When ordering items of the school uniform through Stevensons, all parents/carers need to initially set up an online account. This is quick and easy to do:

- Go to: <u>https://www.stevensons.co.uk/</u>
- Click on 'account' in the top right-hand corner of the screen
- Then click on 'register'
- Once you have initially registered, you will be able to use the site, by simply clicking 'log in'
- Should you need any support/assistance with this process, Stevensons have produced a short video you can watch by <u>clicking here</u>

The school has a strict policy on school uniform. This policy should be read in conjunction with the school's Behaviour Policy, as disciplinary sanctions may be imposed for breach. To ensure consistency of presentation, we recommend that key articles of school uniform should be purchased from the school recommended stockist.

The school's compulsory blazer, tie and house badge must be purchased as directed by the school, but the school has deliberately limited the number of items which require purchasing from a single supplier, to reduce costs and increase affordability for parents in line with the latest statutory guidance. Please note the school also has an extensive selection of 2<sup>nd</sup> hand uniform items and we are also able to offer discretionary financial support to any families in need. Please contact the School Office for more information.

Almost all other items on our uniform policy may be purchased from other suppliers, but must conform to the policy set out below. We therefore STRONGLY RECOMMEND that items such as the skirt are bought from the provider to avoid possible non-compliance with the school policy

Please note that labels clearly stating the student's full name should be sewn into each item.

	YEAR 7 TO 11	
Blazer:	A plain dark navy blazer with the school badge on the pocket. Unfortunately, the blazer/badge, cannot be purchased from another supplier.	
	A 'House Colour' also needs to be purchased and sewn onto all blazers. This should be positioned below the Coopers' Coborn logo.	
	The blazer should be worn whilst students are on the school site, and in particular between lessons.	
	During hot weather, students may be permitted, by the school, not to wear their blazer. Other garments should not be substituted for the blazer, either in school, or on the way to and from school.	
Trousers	Full length, appropriately tailored, regular fit, formal, charcoal grey trousers in a traditional school style. Jeans and trousers made of denim-type, or lycra-based material are prohibited.	
	Trousers must be appropriate in length and worn in a manner applicable for school.	
	For the 2024-25 policy, girls are permitted to continue wearing dark navy trousers, however any replacement must be charcoal grey.	
	Please see the images at the end of this policy to assist with appropriate styles.	
Skirt	A plain dark navy 'stitched down/permanent/panel' pleated skirt.	
	The school does not permit any other style of skirt. A 'school skirt' is provided by Stevensons.	
	Skirts must be worn just above the knee and in a manner appropriate for school, they should not be rolled up at the waistband.	
	Please see the images at the end of this policy to assist with appropriate styles.	
Shirt	A plain light blue shirt with a collar. Sleeves may be long during colder months and short during warmer months. Buttons must be light blue/clear/white. Buttons of other colours and decorative buttons are prohibited. The shirt must be tucked into the trousers at all times. All available buttons should be fastened, particularly the top button.	

Blouse	A plain light blue blouse of a tapered/fitted design. The sleeves may be long during colder months and short during warmer months. Decorated or frilled blouses and shirts are prohibited. Buttons must be light blue/clear/white. Buttons of other colours and decorative buttons are prohibited. The blouse or shirt should be tucked into the skirt/trousers at all times. All available buttons should be fastened, particularly the top button.
Tie	A school tie (available from Stevensons). This is compulsory when wearing a shirt. Alternatively, the school's rugby tie may be worn.
House badge:	Once the school has allocated students to their house, a house badge must be purchased from Stevensons. The house badge must be sewn onto the student's blazer one inch below the breast pocket on the left-hand side under the school badge.
Jumper:	This V-necked item has a light blue and a yellow stripe around the neck and is the only pullover we permit. (available from Stevensons). This is an optional item. All other jumpers or cardigans are prohibited. Hoodies are prohibited.
Shoes	<ul> <li>Plain black, formal style, shiny leather or leather effect (patent) shoes, in a discreet style. Shoes of other colours and multi coloured shoes are prohibited. Buckles and other decorations must be minimal. Please note that the shoes MUST be formal in style (we do not permit students to wear 'hybrid trainer style shoes') – please ask at the school if unsure. If a student wishes to play social sport at lunchtime, then it is expected that they will change into a pair of appropriate trainers.</li> <li>Canvas and suede shoes are prohibited. Boots are prohibited (except wellington boots which can be worn on the way to and from school only in inclement weather conditions).</li> </ul>
Outdoor coat:	<ul> <li>A smart plain black or dark navy, full zip, coat is permitted to be worn in cold weather over the school blazer.</li> <li>A coat must not be worn instead of a school blazer. The coat must be longer than the length of the school blazer and must not include any logos, text, graphics or accessories of any kind. Leather or leather-look coats, bomber jackets, body warmers, gilets, sportswear jackets, quarter zip jackets and hoodies (including zip-up hoodies) are prohibited.</li> </ul>
Gloves and scarves (including headscarves):	Plain black or dark navy only. Gloves, headscarves and scarves of any other colour, multi coloured gloves and scarves, football scarves, fashion scarves, pashminas and snoods are prohibited.
School bag:	The school strongly recommends that a rucksack style bag with straps for both shoulders is purchased for students, to reduce the risk of students suffering back problems. The bag must be plain black. Branded bags and bags with emblems, logos or graphics on them are prohibited.

PE Kit:	All students must wear items from the school's PE kit. Please see the separate 'PE Kit Uniform Policy' for more information. PE kit is purchased through CP Leisurewear.
Food technology apron:	A blue and white striped "butchers' style" (navy with a white stripe) apron must be purchased as directed by the school. The student's name should be written clearly on the label. This item can be purchased from any provider.
Jewellery:	Jewellery of any kind, with the exception of a discreet watch, is prohibited. In particular earrings, studs or sleepers worn in the ears or any other part of the face or body are prohibited.
Make-up:	The wearing of make-up of any kind is prohibited. This includes false eyelashes and fake tan.
Nails and Nail Varnish:	The wearing of nail varnish of any kind is not permitted. Additionally, students are not permitted to wear extensions to nails or 'false' nails.
Hair:	Hair should be worn in a neat, standard style suitable for school. Extreme hairstyles are prohibited – for example hairstyles with a defined contrast in style. We recommend that long hair should be tied back. Hair must not be excessively short. There must be no designs of any kind in the hair (for example steps, tram lines, text or other graphics). Hair products must not be used excessively. Dyed or bleached hair which significantly alters the student's appearance is prohibited – this includes highlights, lowlights and "dipping" as well as full head dying. Brightly coloured, non-natural or multiple hair accessories (for example decorative flowers or coloured extensions within the hair) are prohibited. Eyebrows must look natural – shaved eyebrows (and artificially enhanced eyebrows) are prohibited. It will be for the Headteacher to decide if a hairstyle is "extreme". It is difficult to definitively set out in advance what will be regarded as an "extreme hairstyle" as styles vary regularly according to fashion. Students are therefore expected to speak to their Head of Year <b>before</b> they alter their hairstyle or dye their hair to obtain confirmation that the proposed new hairstyle will comply with this policy.
Safety items:	Students who cycle to and from school should wear a safety helmet and reflective chest and waist bands in yellow or orange.
Socks:	When wearing trousers:         Plain grey or black ankle socks; preferably black. White or brightly coloured socks are not permitted.         When wearing a skirt:         Plain white ankle socks. Black, navy or brightly coloured socks are not permitted.
Tights:	Plain navy or black tights. Other coloured tights, multi coloured or patterned or tights with graphics or text on them are prohibited.

FURTHER INFORMATION	
Breach - clothing and jewellery:	Where the school policy refers to "appropriate" items – it will be for the School to decide what is deemed appropriate.
, <i>,</i>	Where a breach of this policy can be rectified immediately for example by placing the prohibited item in the student's bag, or by confiscation by the school, the student will remain in lessons as usual. The school may also ask students to substitute an item of clothing for a school owned item, temporarily, in order to rectify the breach immediately.
Breach - hair:	Where the breach cannot be rectified immediately, internal isolation may be imposed for the remainder of that school day, or until the student has a break in which they are able to safely return home to rectify the breach.
	In the case of a hairstyle which is deemed to be extreme by the Headteacher, the student may be formally excluded from the school in accordance with the school's Behaviour Policy and the student will be expected to adopt a compliant hairstyle before returning to school.
Sanctions for all breaches:	In the case of a first breach, a disciplinary sanction may be imposed in accordance with the school's Behaviour Policy, depending upon the nature of the breach.
	In the case of a second or subsequent breach, escalating sanctions will be imposed in accordance with the school's Behaviour Policy.
	In the case of persistent breaches, formal exclusion from school will be available to the Headteacher in accordance with the school's Behaviour Policy.
Failing to comply with a direction:	Where a student has been informed that they are in breach of this School Uniform Policy and refuses to take action to remedy the breach, this will be regarded as a separate breach of the school's Behaviour Policy (i.e. defiance of an instruction) which is in itself punishable with a disciplinary sanction.

Equality:	In implementing this policy, the school will have regard to the provisions of the Equality Act 2010, in particular the requirement not to discriminate, either directly or indirectly, against a student or group of students because they have a protected characteristic, for example because of their gender, race, disability or religious belief. In particular, the school will consider requests from parents or students who can demonstrate that wearing a particular article of clothing or jewellery or having a particular hairstyle which is not permitted by this policy is a genuine manifestation of the student's religion, or is necessary as a result of a medical condition amounting to a disability, on a case-by-case basis. Where the school is satisfied that the student's equality rights would be infringed, the request will be granted except were doing so would raise a legitimate concern, for example on security, public order or health and safety grounds.
	religious leader or medical professional, in support of any request to deviate from this policy, in appropriate cases.
Expensive Items:	The school strongly advises that students refrain from bringing expensive items, clothing, or bags to school at any time. While we understand that students may wish to bring personal belongings, the school cannot take responsibility for any loss or damage that may occur. Should a student choose to bring such items, they do so at their own risk, fully aware that the school has recommended against it.
Remission:	The school's Charges and Remissions Policy sets out the circumstances in which the school may assist with the cost of compulsory items of school uniform.

# Style Images to assist parent(s)/carer(s) with the purchase of School Skirts and Trousers



Please note the fully pleated nature of the appropriate skirt

<u>Please note the Year 7-11 skirt is dark navy</u> – these photos are for illustrative purposes only.



Please note the 'regular' style and 'full length' of the appropriate trousers.



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	Policy review Date	June 2024
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#### Sixth Form

School Uniform Policy Academic Year 2024-2025 Our uniform suppliers are:

Main School Uniform	PE Kit
e.g., blazers/skirts/ties/shirts/blouses/house badges	e.g. all items of required PE kit
Stevensons	CP Leisurewear
Tel: 01727 815700 Email: <u>customerservices@stevensons.co.uk</u> Website: www.stevensons.co.uk	Tel: 07714 237 722 Email: <u>sales@cpleisurewear.com</u> Website: www.cpleisurewear.com

When ordering items of the school uniform through Stevensons, all parents/carers need to initially set up an online account. This is quick and easy to do:

- Go to: https://www.stevensons.co.uk/
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Almost all other items on our uniform policy may be purchased from other suppliers, but must conform to the policy set out below. We therefore STRONGLY RECOMMEND that items such as the skirt are bought from the provider to avoid possible non-compliance with the school policy

Please note that labels clearly stating the student's full name should be sewn into each item.

	SIXTH FORM UNIFORM POLICY	
Blazer:	A plain black blazer with the school badge on the pocket. Unfortunately, the blazer/badge, cannot be purchased from another supplier. A 'House Colour' also needs to be purchased and sewn onto all blazers. This should be positioned below the Coopers' Coborn logo.	
	The blazer should be worn whilst students are on the school site, and in particular, between lessons.	
	During hot weather, students may be permitted, by the school, not to wear their blazer. Other garments should not be substituted for the blazer either in school, or on the way to and from school.	
Trousers	Full length, appropriately tailored, regular fit, formal, black trousers in a traditional school style. Jeans and trousers made of denim-type or lycra-based material are prohibited.	
	Trousers must be appropriate in length and worn in a manner appropriate for school.	
	Please see the images at the end of this policy to assist with appropriate styles.	
Skirt	A plain black, 'stitched down/permanent/panel' pleated skirt. The school does not permit any other style of skirt. A 'school skirt' is provided by Stevensons.	
	Skirts must be worn just above the knee and in a manner appropriate for school, they should not be rolled up at the waistband	
	Please see the images at the end of this policy to assist with appropriate styles.	
Shirt	A plain white shirt with a collar. Sleeves may be long during colder months and short during warmer months. Buttons must be white/clear. Buttons of other colours and decorative buttons are prohibited. The shirt must be tucked into the trousers at all times. All available buttons should be fastened, particularly the top button.	
Blouse	A plain white blouse. The sleeves may be long during colder months and short during warmer months. Decorated or frilled blouses and shirts are prohibited. Buttons must be white/clear. Buttons of other colours and decorative buttons are prohibited. The blouse or shirt should be tucked into the skirt/trousers at all times. All available buttons should be fastened, particularly the top button.	
Tie	A school tie (available from Stevensons). This is compulsory when wearing a shirt. Alternatively, the school's rugby tie may be worn.	

Jumper or cardigan:	A plain black jumper or cardigan displaying the school's badge, provided by Stevensons, either with a V neck or button through. Please note this item is optional. Alternatively, a plain black jumper or cardigan, either with a V neck or button through. A 'sports style' sweater with a high circular neck line, is not permitted. Hoodies are also prohibited.
Outdoor coat:	<ul><li>A smart plain black or dark navy coat is permitted to be worn in cold weather over the school blazer.</li><li>A coat must not be worn instead of a school blazer. The coat must be longer than the length of the school blazer and must not include any logos, text, graphics or accessories of any kind. Leather or leather-look coats, bomber jackets and hoodies are prohibited.</li></ul>
Gloves and scarves:	Plain black or dark navy only. Gloves, headscarves and scarves of any other colour, multi coloured gloves and scarves, football scarves, fashion scarves or pashminas are prohibited.
School bag:	The school strongly recommends that a rucksack style bag with straps for both shoulders is purchased for students, to reduce the risk of students suffering back problems. The bag must be plain black. Branded bags and bags with emblems, logos or graphics on them are prohibited.
PE Kit (A Level PE):	Sixth form students taking A Level PE must wear selected items from the school's PE kit, namely track pants, shorts, and a polo shirt. Other items from the school's PE kit may also be worn, depending upon the activity. Items from the school's PE kit must be purchased as directed by the school via CP Leisurewear.
Lab Coats (A Level Chemistry students)	A-Level Chemistry students are required to wear a Lab Coat which will be provided by the School. If you would like to purchase your own Lab Coat it should be plain white and long sleeved.
	Please note, when ordering the lab coat, they are mainly sold by chest size, however you can find these in generic sizes (S, M, L, XL etc). If a student is in-between sizes, they must purchase the larger size otherwise the lab coat may not button up. They should purchase the 'V' neck coats and not the 'Howie' style coat. For consistency, they should purchase a unisex coat.
	Available from: <u>https://www.alexandra.co.uk/healthcare/lab-coats</u> <u>https://www.foodsafetydirect.co.uk/clothing/hygiene-clothing/lab-coats.html</u> <u>https://www.amazon.co.uk/</u>

Hair:	<ul> <li>Hair should be worn in a neat, standard style suitable for school. Extreme hairstyles are prohibited - for example hairstyles with a defined contrast in style. We recommend that long hair should be tied back. Hair must not be excessively short. There must be no designs of any kind in the hair (for example steps, tram lines, text or other graphics). Hair products must not be used excessively.</li> <li>Dyed or bleached hair which significantly alters the student's appearance is prohibited – this includes highlights, lowlights and "dipping" as well as full head dying. Brightly coloured, non-natural or multiple hair accessories (for example, decorative flowers or coloured extensions within the hair) are prohibited. Eyebrows must look natural – shaved eyebrows (and artificially enhanced eyebrows) are prohibited.</li> <li>It will be for the Headteacher to decide if a hairstyle is "extreme". It is difficult to definitively set out in advance what will be regarded as an "extreme hairstyle" as styles vary regularly according to fashion. Students are therefore expected to speak to their Head of Year before they alter their hairstyle or dye their hair to obtain</li> </ul>
Safety items:	confirmation that the proposed new hairstyle will comply with this policy.Students who cycle to and from school should wear a safety helmet and reflective
	chest and waist bands in yellow or orange.
Jewellery:	Students are permitted to wear two discrete earrings in each ear.
	In particular, earrings, studs or sleepers worn in other part of the face or body are prohibited.
	Other jewellery of any kind, is discouraged. However, students are permitted to wear jewellery, if not excessive. For example, a single watch, a single necklace or chain which is discrete. It will be for the Headteacher to decide if jewellery is excessive.
Make-up:	The wearing of make-up during the school day is discouraged. If worn, make-up should be lightly applied. Thick eyeliner and/or mascara and brightly coloured make up are prohibited. This includes false eyelashes and fake tan.
Nails and nail varnish:	The wearing of nail varnish of any kind is discouraged. Students are permitted to wear nail varnish that is light and discreet and all nails should be painted the same colour. Students are not permitted to wear extensions to nails or 'false' nails. It will be for the school to define 'light and discreet' so students should check before painting their nails.

Shoes:	<ul> <li>Plain black, formal style, shiny leather or leather effect (patent) shoes, in a discreet style. Shoes of other colours and multi coloured shoes are prohibited. Buckles and other decorations must be minimal. Please note that the shoes MUST be formal in style (we do not permit students to wear 'hybrid trainer style shoes') – please ask at the school if unsure. If a student wishes to play social sport at lunchtime, then it is expected that they will change into a pair of appropriate trainers.</li> <li>Canvas and suede shoes are prohibited. Boots are prohibited (except wellington boots which can be worn on the way to and from school only in inclement weather conditions).</li> </ul>
Socks:	When wearing trousers:         Plain grey or black ankle socks; preferably black. White or brightly coloured socks are not permitted.         When wearing a skirt:         Plain white ankle socks. Black, navy or brightly coloured socks are not permitted.
Tights and socks:	Plain black tights. Other coloured tights, multi coloured or patterned or tights with graphics or text on them are prohibited.
	FURTHER INFORMATION
Breach - clothing and jewellery:	Where the school policy refers to "appropriate" items – it will be for the School to decide what is deemed appropriate.
Jenenery	Where a breach of this policy can be rectified immediately for example by placing the prohibited item in the student's bag, or by confiscation by the school, the student will remain in lessons as usual. The school may also ask students to substitute an item of clothing for a school owned item, temporarily, in order to rectify the breach immediately.
	Where the breach cannot be rectified immediately, internal isolation may be imposed for the remainder of that school day, or until the student has a break in which they are able to safely return home to rectify the breach.
Breach - hair:	In the case of a hairstyle which is deemed to be extreme by the Headteacher, the student will be formally excluded from the school in accordance with the school's Behaviour Policy and the student will be expected to adopt a compliant hairstyle before returning to school.

Sanctions for all breaches:	In the case of a first breach, a disciplinary sanction may be imposed in accordance with the school's Behaviour Policy, depending upon the nature of the breach. In the case of a second or subsequent breach, escalating sanctions will be imposed in accordance with the school's Behaviour Policy. In the case of persistent breaches, formal exclusion from school will be available to
	the Headteacher in accordance with the school's Behaviour Policy.
Failing to comply with a direction:	Where a student has been informed that they are in breach of this Sixth Form School Uniform Policy and refuses to take action to remedy the breach, this will be regarded as a separate breach of the school's Behaviour Policy (i.e. defiance of an instruction) which is in itself punishable with a disciplinary sanction.
Equality:	In implementing this policy, the school will have regard to the provisions of the Equality Act 2010, in particular the requirement not to discriminate, either directly or indirectly, against a student or group of students because they have a protected characteristic, for example because of their gender, race, disability or religious belief. In particular, the school will consider requests from parents or students who can demonstrate that wearing a particular article of clothing or jewellery or having a particular hairstyle which is not permitted by this policy is a genuine manifestation of the student's religion, or is necessary as a result of a medical condition amounting to a disability, on a case-by-case basis. Where the school is satisfied that the student's equality rights would be infringed, the request will be granted except where doing so would raise a legitimate concern, for example on security, public order or health and safety grounds.
	The school reserves the right to request documentary evidence from, for example, a religious leader or medical professional, in support of any request to deviate from this policy, in appropriate cases.
Expensive Items:	The school strongly advises that students refrain from bringing expensive items, clothing, or bags to school at any time. While we understand that students may wish to bring personal belongings, the school cannot take responsibility for any loss or damage that may occur. Should a student choose to bring such items, they do so at their own risk, fully aware that the school has recommended against it.
Remission:	The school's Charges and Remissions Policy sets out the circumstances in which the school may assist with the cost of compulsory items of school uniform.

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Please note the fully pleated nature of the appropriate skirt

Please note the Sixth Form skirt is black – these photos are for illustrative purposes only.



Please note the 'regular' style and 'full length' of the appropriate trousers.

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